
Annual EEO Public File Report Form

KABB / KMYS

Annual EEO Public File Report

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c) (6) of the FCC’s 2003 EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following stations: **KABB / KMYS, San Antonio** and is required to be placed in the public inspection files of these stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning, 04/01/2010 to and including 03/31/2011 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Stations Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules

Appendices 1, 2 and 3, which follow, have been designed, in the aggregate, to provide the required information. Please note that the numbers listed on Appendix 2 under the column entitled “Full-time Positions for Which This Source Was Utilized” refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed “filled” not when the offer was extended but when the hiree accepted the job offer and started in the position. A person was deemed “interviewed” when he or she was interviewed in person.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from 04/01/10 to 03/31/11.
 Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 1: Vacancy Information

	Full-time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from All Sources for This Position
1	Reporter	STATION WEBSITE	5
2	Sports Reporter	TVJOBS.COM	7
3	Sports Reporter	EMPLOYEE REFERRAL	8
4	Morning Producer	CAREERBUILDER	3
5	Master Control Operator	STATION WEBSITE	8
6	Account Executive	CAREERBUILDER	9
7	Account Executive	TVJOBS.COM	6
8	Account Executive	EMPLOYEE REFERRAL	6
9	Photographer	SAN ANTONIO COLLEGE	5
10	Account Executive	TVJOBS.COM	6
11	Master Control Operator	SAN ANTONIO COLLEGE	4
12	Account Executive	EMPLOYEE REFERRAL	6
13	Morning Producer	TVJOBS.COM	3
14	Photographer	EMPLOYEE REFERRAL	4
15	Reporter	EMPLOYEE REFERRAL	5
16	Account Executive	EMPLOYEE REFERRAL	6
17	Master Control Operator	TVJOBS.COM	7

18	Photographer	STATION WEBSITE	2
19	Video Journalist	INTERNAL EMPLOYEE	1
20	Traffic Reporter	CAREERBUILDER	5
21	Account Executive	CAREERBUILDER	17
22	Photographer	STATION WEBSITE	2
23	Account Executive	CAREERBUILDER	6
24	Associate Producer	STATION WEBSITE	4
25	Account Executive	INTERNAL EMPLOYEE	7
26	Floor Crew Chief	INTERNAL EMPLOYEE	10
27	Local Sales Manager	INTERNAL EMPLOYEE	4
28	News Director	INTERNAL EMPLOYEE	11
29	Account Executive	INDEED.COM	7
30	Master Control Operator	EMPLOYEE REFERRAL	5
31	Account Executive	CAREERBUILDER	7
32	Photographer	EMPLOYEE REFERRAL	5
33	Reporter	INTERNAL EMPLOYEE	3
34	Account Executive	JOB FAIR	3

Total Number of Persons Interviewed During Applicable Period. 197

Appendix 2 to

Annual EEO Public File Report Form

Covering the Period from 04/01/09 to 03/31/10.

Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone Number, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions for Which This Source Was Utilized
A	Alamo Workforce Development 15 E. Travis #220 San Antonio, TX 78205 Chakib Chehadi 210-272-3250		Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive 1 Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive 1 Master Control Operator Account Executive Photographer Reporter Account Executive
B	Art Institute of Houston Aaron Swarts Employment Service 1900 Yorktown Houston, TX 77056	0 ↓	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer

			Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
C	Baltimore Urban League 512 Orchard Street Baltimore, MD 21201 Len Cornish 410-523-8150	0 ↓	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
D	Broadcast Employment Services (TV Jobs.com) Mark C. Holloway Broadcast Employment Srvcs PO Box 4116, Oceanside, Ca. 92052; Ph: 760-754-8177 (Fax) 760-754-2115	1 1 1 1	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive

	admin@tvjobs.com		1 Master Control Operator 1 Account Executive 1 Morning Producer 1 Photographer 1 Reporter 1 Account Executive 1 Master Control Operator 1 Photographer 1 Video Journalist 1 Traffic Reporter 1 Account Executive 1 Photographer 1 Account Executive 1 Associate Producer 1 Account Executive 1 Floor Crew Chief 1 Local Sales Manager 4 News Director 1 Account Executive 1 Master Control Operator 1 Account Executive 1 Photographer 2 Reporter 2 Account Executive
E	Career Builder.com Brian Maggio-Account Executive 8401 Greensboro Dr., Suite 250 McLean, VA 22102 301-801-0468 www.careerbuilder.com		Reporter Sports Reporter Sports Reporter 1 Morning Producer 1 Master Control Operator 7 Account Executive 2 Account Executive 2 Account Executive 2 Photographer 2 Account Executive 2 Master Control Operator 2 Account Executive 2 Morning Producer 2 Photographer 2 Reporter 3 Account Executive 3 Master Control Operator 3 Photographer 3 Video Journalist 1 Traffic Reporter 6 Account Executive 6 Photographer 3 Account Executive 3 Associate Producer 2 Account Executive 2 Floor Crew Chief 2 Local Sales Manager 2 News Director 2 Account Executive 2 Master Control Operator 2 Account Executive 2 Photographer 2 Reporter 2 Account Executive
F	Castle Hills First Baptist Church Career Ministries Attn: Brian Whitaker 2220 NW Military Dr.		0 Reporter ↓ Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive

	San Antonio, TX 78213 b.whitaker@chfbc.org		Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
G	Collective Talent 26150 Hersheyvale Franklin, MI 48025 Michael Bille bille@michaelsmedia.com	0 ↓	Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
H	Indeed.com	1 1 1 1 1 1 1	Account Executive Account Executive Floor Crew Chief Account Executive Account Executive Photographer Account Executive
I	Internal Job Applications	2 2 1 1 1 1 1 1 1 1 2	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator

			1 Photographer 1 Video Journalist 1 Traffic Reporter Account Executive Photographer Account Executive Associate Producer 1 Account Executive 1 Floor Crew Chief 4 Local Sales Manager 1 News Director Account Executive Master Control Operator Account Executive 2 Photographer 1 Reporter Account Executive
J	Job Fair		1 Account Executive 1 Account Executive 1 Account Executive 1 Account Executive
K	MediaLine.com Mark@medialine.com Mark Shilstone		
L	Monster.com Judy Fonda 5511 Capital Center Dr. #206 Raleigh, NC 27606 *station does not use as a source but candidates did indicate this*		1 Master Control Operator 1 Master Control Operator 1 Master Control Operator
M	National Assoc. of Black Sales Professionals 1302 Waugh Dr., #394 Houston, TX 77019		Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager 1 News Director Account Executive

			Master Control Operator Account Executive Photographer Reporter Account Executive
N	National Organization for Women Action Center 1100 H Street NW, 3 rd Floor Washington, DC 20005	0 ↓	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
O	National Urban League – Black Executive Exchange Program 120 Wall Street – Floor 7 New York, NY 10005-3902 212-558-5300		Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive

			Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
P	Northwest Vista College Career & Transfer Services Center ATTN: Doreen Abrams 3535 North Ellison Drive San Antonio, TX 78251	0 ↓	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
Q	Palo Alto College 1400 W. Villaret San Antonio, TX 78224 Lydia Orteaga 210-921-5114	0 ↓	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter

			Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
R	Referrals		Reporter 1 Sports Reporter 1 Sports Reporter Morning Producer Master Control Operator Account Executive 2 Account Executive 2 Account Executive 1 Photographer 3 Account Executive Master Control Operator 3 Account Executive Morning Producer 1 Photographer 1 Reporter 3 Account Executive 1 Master Control Operator Photographer Video Journalist Traffic Reporter 1 Account Executive Photographer 1 Account Executive 1 Associate Producer 2 Account Executive Floor Crew Chief Local Sales Manager News Director 2 Account Executive 1 Master Control Operator 2 Account Executive 2 Photographer Reporter 1 Account Executive
S	Salesjobs.com		1 Account Executive
T	San Antonio College 1300 San Pedro San Antonio, TX 78212 210-785-6021 (Starting 9/12/07) www.mtsac/students/placement/employers/index.html		Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive 1 Photographer Account Executive 1 Master Control Operator Account Executive Morning Producer Photographer Reporter

			Account Executive
Z	Talent Dynamics 600 Las Colinas Blvd Ste 100 Irving, TX 75039 Christina Hedding hedding@talentdynamics.com	0	Reporter
A A	Texas A & M University 209 Koldus Student Service Bldg 1233 TAMU College Station, TX 77843 979-845-5139 employer@cctr.tamu.edu	0 ↓	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
A B	Texas State University Career Services LBJ Student Center 5-7.1 601 University Drive San Marcos, TX Josie Garrott, Assoc Dir. 512-245-2645 JG01@txstate.edu	0 ↓	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive

			Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
A C	Texas Tech University PO Box 41093 Lubbock, TX 79409-1093	0 ↓	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
A D	Texas Workforce Center Nick Baldarama 1499 Hillcrest Dr. San Antonio, TX 78228		Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer

			Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive
A E	Trinity University 715 Stadium Drive San Antonio, TX 78212-7200 Becky Spurlock 210-999-8321 www.trinity.edu/career	0 ↓	Reporter Sports Reporter Sports Reporter Morning Producer Master Control Operator Account Executive Account Executive Account Executive Photographer Account Executive Master Control Operator Account Executive Morning Producer Photographer Reporter Account Executive Master Control Operator Photographer Video Journalist Traffic Reporter Account Executive Photographer Account Executive Associate Producer Account Executive Floor Crew Chief Local Sales Manager News Director Account Executive Master Control Operator Account Executive Photographer Reporter Account Executive

*The station broadcasts and publishes notices asking organizations that want to be notified of job vacancies to contact us, however at this time the station has yet to receive such requests.

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from 04/01/10 to 03/31/11.
Station(s) Comprising Station Employment Unit: KABB/KMYS

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by the Station Employment Unit.

Internship Program

Program Goal:

The goal of our internship program is to recruit candidates, primarily juniors and seniors, from colleges and prepare them for entry-level jobs within the broadcast industry.

Program Objectives:

- Develop links with universities and colleges to promote KABB/KMYS as prospective employers.
- Create a symbiotic relationship between interns and KABB/KMYS employees.
- Provide interns with opportunities for translating classroom theories into industry applications. Interns will have the chance to develop practical skills that will improve their chances for success within the broadcast industry.

Eligibility Requirements:

- The applicant must be attending an accredited institution. Graduate students also are eligible. Preferably, applicants should be communication majors, though other majors may be considered.
- The applicant must be at least 18 years of age.
- The applicant must be in good academic standing, as defined by his or her academic institution.
- The applicant must receive academic credit for the internship experience. He or she must be registered for college credit at his or her institution during the quarter or semester in which the internship is performed. Interns are not paid.
- In addition to meeting the institution's eligibility requirements, the applicant must meet the station's eligibility requirements.

From April 1, 2010 until March 31, 2011, this station employment unit had 4 interns from: San Antonio College (1), the University of the Incarnate Word (1), University of Texas at San Antonio (1), and Our Lady of the Lake University (1).

Any individual interested in an internship opportunity can contact the station employment unit for more information.

Attending Job Fairs

Job Fair 1:

Date: July 15, 2010

Participating Employees: Sharon Pickeral, Corporate Employment Manager; Yesenia Ramirez, Local Sales Manager

Host Sponsoring of Activity: Salestrax

Brief Description of Activity and Station Participation: Sales specific career fair held at the Embassy Suites. Interviewed over 50 candidates all with a sales background. Sales trax advertised and found candidates that met our requirements and all interviews were pre-screened.

Job Fair 2:

Date: March 10, 2010

Participating Employees: Keith McMahan, News Director; Richard Zamora, Master Control Supervisor

Host Sponsoring of Activity: University of Incarnate Word, San Antonio, TX

Brief Description of Activity and Station Participation: The Station Employment Unit attended the Career Fair sponsored by the university on job opening and internships at the station.

Developed Grant Program

Program:

This is a program that was part of Thursday Night Lights on CW 35. The program offered one local high school a \$2,500 grant to be used for educational purposes such as books, computers or sports equipment.

Program Objective:

Develop link with the local high schools and community to promote education.

Eligibility Requirements:

Local high school students were encouraged to log on to kmys.tv to nominate their school. One local high school was chosen by random drawing to receive the \$2,500 grant.

Recipient:

Byron P. Steele High School

Developed Scholarship Program

Program:

This is a program with Six Flags Fiesta Texas. The program awarded 19 high school scholar athletes, nominated by their teachers and faculty of their respective schools, a total of \$5,000 in scholarship money as part of the CW 35 Thursday Night Lights series. The awards were presented live during FOX News First.

Program Objective:

In order to enhance the educational value of Thursday Night Lights, CW35 and FOX 29 will be initiating a Scholar Athlete Award for the upcoming season. A season-long ‘competition’ will culminate at the conclusion of the TNL schedule, with a \$5,000 scholarship being awarded to the Scholar Athlete of the Year from one of the participating schools, chosen by a panel of judges.

Eligibility Requirements:

- Each school will submit a Scholar Athlete candidate to be recognized during the week that your school is featured on TNL.
- Athletes nominated can be from any sport, male or female.
- The weekly Scholar Athlete will be recognized on air during Halftime of the TNL game broadcast and also on FOX News First on FOX 29.
- The weekly winner will receive a plaque from the stations to commemorate their accomplishment.
- Weekly winners from the schools, are at the sole discretion of the schools administration and faculty.
- The weekly winners will be given the exclusive opportunity to compete for a \$5,000 scholarship, by submitting a 500 word essay to the stations, stating their case to be named the Scholar Athlete of the Year.
- Contestants will be asked to submit their essay, directly to the station, via email.
- A panel of judges will be named to review the essays and a winner will be named live on FOX News First.
- The following criteria is what each Scholar Athlete will be judged on:
 - 25% Grade Point Average/Academic standing
 - 25% Athletic Achievement
 - 25% Community Activities
 - 25% Why they deserve the Scholarship (essay)

Recipients:

Peter Rozanski (Clark High School) \$5,000

Community Events

Activity: “Give to Live” Blood Drive

Date of Station Participation: August 6, 2010

Participating Employees: Voluntary employees of the station

Description of Activity: Collected 712 units of blood and registered 77 marrow donors. Our anchors made appearances on location to visit and promote KABB/KMYS while donators were

giving blood. Handouts were distributed and station personnel spoke with donors about the station and opportunities in broadcasting and journalism.

Activity: MDA Telethon

Date of Station Participation: September 6, 2010

Participating Employees: Monica Taylor, Morning Anchor; Michael Valdes, Weekday Anchor; Chuck Miketinac, Sports Anchor

Description of Activity: Shot a series of promotional spots with our talent and also shot public service announcements with the firefighters. MDA spots air on both stations promoting the telethon on The CW 35; we also created countdown spots and provide them with a collectible gift for their online auction. Monica Taylor, Mike Valdes and Chuck Miketinac host the local portion of the MDA telethon in which they answer questions about station job openings and direct viewers to the station website to make MDA donations, view station information and view current job openings.

Activity: Girl Scouts of America

Date of Station Participation: September 28, 2010

Participating Employees: Shaun Stevens, Fox News First Meteorologist

Description of Activity: Spoke with Girl Scouts about weather to help them earn a weather merit badge and talk to them about broadcasting careers.

Activity: Treat Street

Date of Station Participation: October 30, 2010

Participating Employees: Jessica Aguilar, Director of Promotions, and voluntary employees of the station

Description of Activity: Sponsor with some of our clients, in the downtown area of San Antonio, activities and treats for a safe Halloween for all children of San Antonio. This also promotes the station for future employment of children. There were over 20,000 in community attendance throughout the day.

Activity: Tour of Station by Cub Scouts

Date of Station Participation: November 22, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with scouts about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station by Cub Scouts

Date of Station Participation: November 23, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with scouts about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station by Cub Scouts

Date of Station Participation: December 22, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with scouts about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station by Cub Scouts

Date of Station Participation: January 17, 2011

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with scouts about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station. They are coming to fulfill their Communication Badge requirement.

Activity: Girl Scouts of America

Date of Station Participation: February 14, 2011

Participating Employees: Shaun Stevens, Fox News First Meteorologist

Description of Activity: Spoke with scouts about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station by Cub Scouts

Date of Station Participation: March 14, 2011

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with scouts about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station by Cub Scouts

Date of Station Participation: March 15, 2011

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with scouts about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Educational Events

Activity: Tour of Station by Holy Name Catholic School

Date of Station Participation: April 29, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station. Special topic was weather.

Activity: Tour of Station by Colby Glass Elementary

Date of Station Participation: May 5, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station. Special topic was News Broadcasting.

Activity: Neal Elementary Career Day

Date of Station Participation: May 11, 2010

Participating Employees: Shaun Stevens, Fox News First Meteorologist

Description of Activity: Spoke with students about having future careers in meteorology.

Activity: Tour of Station by Communities in Schools

Date of Station Participation: May 12, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Young Women's Leadership Academy

Date of Station Participation: May 27, 2010

Participating Employees: Grace White, Reporter

Description of Activity: Spoke with students about having future careers in media and technology and education requirements for this business. Had a question and answer session and showed examples of professional work. The mission of the academy is to give young women in urban schools the academic skills to achieve success in college and in life.

Activity: Tour of Station by Unicorn Center – Aspire Group

Date of Station Participation: August 8, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with Adults with developmental disabilities about broadcasting and media. Showed the different department areas that work together at the station.

Activity: Alamo Community College

Date of Station Participation: September 13 through September 17, 2010

Participating Employees: Greg Koelfgen, News Director

Description of Activity: Interviewed by Alamo Community College students about future careers in broadcasting and journalism for their school projects.

Activity: Knowlton Elementary

Date of Station Participation: September 13, 2010

Participating Employees: Shaun Stevens, Fox News First Meteorologist

Description of Activity: Gave presentation on Cold/Warm fronts and Hurricanes to students.

Activity: Jimmy Elrod Elementary

Date of Station Participation: September 14, 2010

Participating Employees: Shaun Stevens, Fox News First Meteorologist

Description of Activity: Gave presentation on Lightening to students.

Activity: Knowlton Elementary

Date of Station Participation: September 15, 2010

Participating Employees: Shaun Stevens, Fox News First Meteorologist

Description of Activity: Gave presentation on Cold/Warm fronts and Hurricanes to students.

Activity: Tour of Station by Lee High School

Date of Station Participation: October 8, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station. Special topic was Production and News Broadcasting.

Activity: Tour of Station by Home Team Play Group (Home-Schooled Students)

Date of Station Participation: November 2, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station. Special topic was Production and News Broadcasting.

Activity: Tour of Station by Home-Schooled Students

Date of Station Participation: November 10, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Tour of Station by Edgewood Fine Arts Academy

Date of Station Participation: November 18, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station. Special topic was Production and News Broadcasting.

Activity: Thorton Elementary

Date of Station Participation: May 5, 2010

Participating Employees: Mike Hernandez, Weekend Meteorologist

Description of Activity: Spoke with 4th grade students about weather and doing good in school as well as jobs in television.

Activity: Tour of Station by Newman Middle School

Date of Station Participation: December 14, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station. Special topic was News Broadcasting.

Activity: San Antonio Preparatory Academy

Date of Station Participation: December 14, 2010

Participating Employees: Darren Haynes, Maximum Sports Reporter

Description of Activity: Spoke with students about having future careers in the broadcast and journalism fields.

Activity: SA Symphony Weather Concert

Date of Station Participation: January 18-20, 2011

Participating Employees: Alex Garcia, Chief Meteorologist

Description of Activity: Alex Garcia was able to work with the SA Symphony to present a “weather concert” for about 10,000 kids. He actually conducted the symphony’s “encore piece”. He later was on hand to answer questions about his job, our station and in general careers in TV.

Activity: Tour of Station by Lackland Elementary School

Date of Station Participation: January 19, 2010

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station. Special topic was News Broadcasting.

Activity: Tour of Station by Home-Schooled Students

Date of Station Participation: January 28, 2011

Participating Employees: Jessica Aguilar, Director of Sales Promotion & Samantha Pittman, Promotion Sales Assistant

Description of Activity: Spoke with students about having future careers in broadcast and journalism fields. Showed the different department areas that work together at the station.

Activity: Madison High School

Date of Station Participation: January 28, 2011

Participating Employees: Mike Valdes, Weekday Fox News at Nine Anchor

Description of Activity: Spoke to the journalism class about the broadcasting field and the career opportunities available.

Activity: McDermott Elementary Career Day

Date of Station Participation: February 3, 2011

Participating Employees: Hector Ledesma, Maximum Sports Reporter

Description of Activity: Spoke to students about the broadcasting field, focusing on sports reporting.

Activity: Murnin Elementary

Date of Station Participation: February 11, 2011

Participating Employees: Grace White, Reporter

Description of Activity: Spoke to 1st grade students about being a reporter and the day in the life of a reporter.

Activity: Highlands Elementary Career Day

Date of Station Participation: February 16, 2011

Participating Employees: Shaun Stevens, Fox News First Meteorologist

Description of Activity: Spoke to 2nd grade students about how cool it is to be a weather man and what his job and education consists of.

Training

Activity: Recognizing and Preventing Sexual Harassment

Date of Station Participation: When ever a new employee is hired from 4/1/10 to 3/31/11

Participating Employees All newly hired employees

Description of Activity: All new hired employees have completed a web-based training course through Corpedia. At this time, all employees at KABB/KMYS have completed the training.

Activity: Sinclair Broadcasting Group Code of Business Conduct and Ethics

Date of Station Participation: When ever a new employee is hired from 4/1/10 to 3/31/11

Participating Employees All newly hired employees

Description of Activity: All employees have completed a web-based training course through Corpedia. At this time, all employees at KABB/KMYS have completed the training.